

Crossroads

2810 First Ave, Perry, IA 50220
phone 515-465-5478



"We Exist To Serve!"

www.cr4u.net

Leadership Team/ Member-At-Large Job Description

9-19-2011

Qualifications for Being a Member At Large:

- a. A Christ-follower, a person who has accepted Jesus Christ as their Savior, Leader and Forgiver.
- b. Regular attender and Member of Crossroads.
- c. Attendance at Crossroads for at least 6 months.
- d. Practice Biblical purity in sexual relationships.
- e. Willingness to confess known sin to God and turn away from known sinful behavior.
- f. Teachable and humble spirit.
- g. Ability to love and encourage other people with joy and enthusiasm.
- h. Ability to keep confidences, (some things even from your spouse, if married)
- i. Willingness to be mentored and trained as church leader prior to and during one's term of service.
- j. A regular connection with a small group
- k. Regular involvement in a serving ministry
- l. Seek redemptive solutions to conflict in accordance with Matthew 18:15:
"If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over."
- m. Recognition that a Member At Large does have a voice in leadership and that that carries a great deal of responsibility and accountability.
- n. Willingness to come under the authority of the Elders and Pastor of the church.
- o. Accept constructive criticism with a positive attitude.
- p. Willing to conduct oneself in a manner similar to a Biblical Elder.
- q. Willing to work cooperatively with other members of the Leadership Team
- r. Leadership Team members are expected to be present at all meetings of the Leadership Team / Elder Team respectively. Necessary absences shall be communicated at least 48 hours in advance of the meeting (if possible) to the pastor or designated chairman in the pastor's absence. Leadership Team offices will be declared vacant if the member: a) ceases to be a voting member of Crossroads Church; or b) is absent from 3 consecutive regularly scheduled meetings without special circumstances and discussion of these circumstances with the pastor or designated chairman in the pastor's absence.

Duties for Members-At-Large (In conjunction with the elders)

- I. To oversee & manage the business administration of Crossroads Church
- II. To lead by example within the church family, your own family and in the community
- III. To assist with & coordinate team building for every area of our ministry
- IV. To actively care for a portion of the Crossroads Family by keeping in touch with the families assigned to your portion of the Care List.